



## CO<sub>2</sub> PERFORMANCE LADDER

# Pool of Independent Experts

### Procedure and Criteria

Version 1.0

#### Procedure

An organisation can add an independent expert to the Pool of Independent Experts. The procedure for nominating an independent expert is as follows:

1. The organisation (submitter) contacts SKAO and nominates the person.
2. SKAO reviews this person based on the criteria.
3. If the person meets the criteria, SKAO will contact the expert for confirmation
4. Subsequently, this person is added to the pool of independent experts.
5. If the person does not meet the criteria, this will be substantiated and communicated to the submitter.

#### Criteria

The independent expert must be independent and knowledgeable. This will be tested against the following criteria:

With regard to independence:

- a. The expert has had no financial relationship with the company at any point during the past five years, and
- b. The expert is not a consultant on the CO<sub>2</sub> Performance Ladder and is not associated with a company/organisation that has advised the company in question on (parts of) the CO<sub>2</sub> Performance Ladder.

With regard to expertise:

- a. The expert must have broad knowledge of the energy and climate issues, or
- b. knowledge of the energy and climate issues within a specific sector. In the latter case, the expert shall only be consulted for that specific sector.